SAGE KÉ'NNECTION

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ISSUE No. 10

COME WITH US ON OUR JOURNEY TO DINÉ EXCELLENCE

JULY to SEPTEMBER 2026

Bee łá'í'dlį (Together/Unity) | Hodílzin (Sacred) | Hózhó (Beauty/Balance) | Ił'ílį (Respect)

Celebrating 96 Years of Service, Community, and Healing

GANADO, ARIZ. - For nearly a century, Sage Memorial Hospital has served as a cornerstone of healthcare for the Navajo Nation and surrounding communities. On August 26, 2026, employees, patients, community members, leaders, and special guests gathered in Ganado to celebrate the hospital's 96th Annual Anniversary, honoring a legacy built on compassion, resilience, innovation, and service.

One of the most significant moments of this year's celebration was the visit from Arizona Governor Katie Hobbs. During her visit, Governor Hobbs toured hospital facilities, met with healthcare professionals, and learned about programs designed to improve health outcomes for patients and families throughout the Navajo Nation and northeastern Arizona. The Governor's presence brought statewide recognition to the important work taking place in Ganado and highlighted the critical role rural and tribal healthcare organizations play in improving access to care. "Governor Katie Hobbs, we are honored and delighted to welcome you as our distinguished guest," said Delores Noble, Chairwoman of the Sage Memorial Hospital Board of Directors. "Your support has been instrumental in advancing the new services that will benefit our people. You have demonstrated a strong commitment to our cause, to the Indigenous nations of the State of Arizona, and to Sage Memorial Hospital." The anniversary celebration featured a full schedule of family-friendly activities designed to bring the community together. Throughout the day, attendees enjoyed an art market showcasing local artists, vendors, and entrepreneurs. Families participated in community bingo, visited informational booths, and spent time reconnecting with friends, relatives, and healthcare providers.

Photo – *Arizona Governor Katie Hobbs visited the newly constructed hogan for patients on Sage Legacy campus.*

The event also featured cultural presentations that reflected Sage Memorial Hospital's commitment to honoring Diné traditions alongside modern healthcare. Visitors were welcomed into the traditional hogan and tipi, where community members had the opportunity to learn more about cultural teachings and traditional knowledge. These presentations reinforced the hospital's belief that health and healing extend beyond physical care and are strengthened through culture, language, and community connections. Guests were also treated

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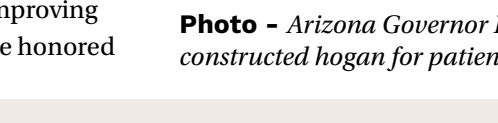
CENTER FOR RURAL HEALTH LEADERSHIP



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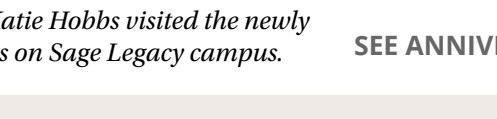

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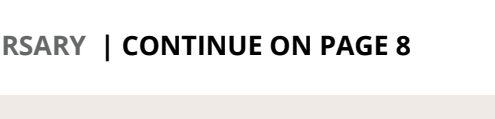

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SAGE NEWS

THE NEWSLETTER OF
SAGE MEMORIAL HOSPITAL
FOURTH QUARTER FY 2026
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(JULY TO SEPTEMBER)
PUBLISHED BY
SAGE MEMORIAL HOSPITAL
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Sage Memorial Hospital board members earns National Rural Hospital Leadership Certification

Ganado, Ariz. - Sage Memorial Hospital is proud to recognize Board Members Delores Noble, Francis Morgan, and Dr. Veronica Clark for successfully completing the Rural Hospital Board Certification Program through the Center for Rural Health Leadership (CRHL). The three were among healthcare leaders from across the nation selected to participate in the program's fourth graduating cohort, demonstrating their commitment to strengthening rural healthcare and advancing leadership in their communities.

Delores J. Noble, M.Ed
Sage Memorial Hospital
Board Chair

Francis Morgan
Sage Memorial Hospital
Board Member

The Rural Hospital Board Certification Program was developed in response to the unique challenges facing rural hospitals today. Designed specifically for rural hospital trustees and board members, the program equips participants with the knowledge, skills, and resources necessary to provide effective governance and strategic leadership. Through a combination of expert-led courses and interactive learning sessions, participants explored topics critical to the future of rural healthcare, including healthcare finance, strategic planning, community health initiatives, collaboration, benchmarking, and board leadership.

For Sage Memorial Hospital, strong leadership begins with a dedicated Board of Directors committed to continuous learning and growth. By investing their time and expertise in this nationally recognized certification program, they have enhanced their ability to help guide the hospital through the ever-changing healthcare environment while ensuring Sage remains focused on meeting the needs of patients, families, and communities across the region.

The certification program also provided participants with opportunities to collaborate with fellow rural healthcare leaders from across the country, sharing experiences, discussing challenges, and learning best practices that can be applied within their own organizations. This exchange of knowledge helps strengthen not only individual board members but also the healthcare institutions they serve.

As Sage Memorial Hospital continues its mission of providing quality, culturally centered care throughout the Navajo Nation and surrounding communities, the leadership and commitment of its Board of Directors remain essential to the organization's success. The knowledge gained through this program will help support informed decision-making, long-term planning, and the continued advancement of healthcare services for those who depend on Sage Memorial Hospital every day.

Dr. Veroncia Clark, B.S, M.Ed, PhD
Sage Memorial Hospital
Board Member

LEADERSHIP MAKES THE DIFFERENCE.

Facilities team supports upcoming Tiny Homes Project

Jarom Prows, MHA
Sage Memorial Hospital
Facilities Director

Ganado, Ariz. - As Sage Memorial Hospital continues expanding services and support for the community, the Project Management Department is helping lay the groundwork for one of the organization's most anticipated projects: Tiny Homes development.

Helping coordinate many of these efforts is Jarom Prows, Facilities Director, whose team oversees facility operations, construction management, grounds keepers, Fleet Management, Housing, and infrastructure planning throughout the organization.

The Tiny Homes Project represents another step forward in Sage Memorial Hospital's commitment to strengthening resources that support patients/relatives, staff, and the community. While the homes are not yet completed, significant preparation work has already begun. "We're excited about the project and the opportunities it will create," said Prows. "Right now, we're focused on preplanning and contractor procurement so that construction can begin."

The project team has been engaged with planning services to ensure every aspect of the project has been planned accordingly. These initial steps are critical to ensuring the project can move forward safely and efficiently. "Our team has been working on the groundwork and getting the area ready," Prows explained. "A lot of planning and preparation happens before construction begins, and we're making sure everything is positioned for success."

The project is expected to provide additional housing resources in the future and reflects Sage Memorial Hospital's ongoing investment in long-term growth and workforce support.

For Prows, facility development is about more than buildings and infrastructure. It's about creating environments that support the people who use them every day. "At the heart of every project is the goal of improving services and creating spaces that benefit our staff, patients, and community," he said.

With years of experience in facility operations and project management, Prows works closely with multiple departments to coordinate planning, construction, safety requirements, and future facility needs. His team plays a vital role in ensuring Sage Memorial Hospital continues to grow while maintaining a safe and efficient environment for everyone on campus. As planning continues, the Tiny Homes Project remains an exciting development for the hospital and the community it serves.

Hospital leadership and facility staff are optimistic about the project's future. "We're looking forward to seeing it progress," said Prows. "There's still work ahead of us, but it's exciting to be part of something that will have a positive impact for years to come." Through careful planning, collaboration, and preparation, the Facilities Management and Project Management team is helping build a foundation for the future, one project at a time.

Photo – *Tiny home project previews.*

Photo – *Jarom Prows presenting to Arizona Governor Katie Hobbs the plans for the Tiny Homes Project.*

Photo – *Facility Department preparing area for the project.*

MISSION STATEMENT

THE MISSION OF SAGE MEMORIAL HOSPITAL IS TO PROVIDE QUALITY HEALTHCARE FOR THE DINÉ PEOPLE WITH RESPECT, UNITY, BEAUTY, HARMONY IN HONOR OF K'É AND THE SACREDNESS OF LIFE.

VISION STATEMENT

SAGE MEMORIAL HOSPITAL'S VISION IS TO ENHANCE THE DINÉ PHILOSOPHY OF LIFE WHILE DELIVERING INNOVATIVE HEALTHCARE.

CORE VALUES

BEE ŁÁ'Í 'DLĮ (TOGETHER/UNITY)

HODÍLZIN (SACRED)

HÓZHÓ (BEAUTY/BALANCE)

IŁ'ÍLĮ (RESPECT)

Sage Memorial Hospital launches Non-Emergency Medical Transportation Program to support community access to care

Ganado, Ariz. - For many patients living in rural communities, getting to a medical appointment can be just as challenging as receiving care itself. Recognizing this need, Sage Memorial Hospital is working to launch its new Non-Emergency Medical Transportation (NEMT) Program, an initiative designed to help patients who face transportation barriers and do not qualify for state Medicaid transportation services.

Tishina Chee
Sage Memorial Hospital
PRC Specialist

Leading the effort is Tishina Chee, Interim PRC/NEMT Supervisor, who oversees Purchase Referred Care (PRC) and the Non-Emergency Medical Transportation Program.

"We saw transportation as one of the biggest barriers for our community," said Chee. "Many of our patients are retired, elderly, or living on fixed incomes. They may not qualify for state Medicaid transportation services, but they still need help getting to their medical appointments."

The idea for the program began several years ago as staff members explored ways to address healthcare disparities affecting rural communities. Under new leadership, departments were encouraged to develop special projects that would directly benefit patients. Transportation quickly emerged as a critical need.

Using congressional funding available through PRC guidelines, Sage Memorial Hospital began building a program focused on improving access to care for patients who otherwise struggle to reach appointments.

"This program really hits home for us," Chee said. "We've had relatives who hitchhike to dialysis appointments or depend on others for rides. Hearing those stories is what motivates us to make this program successful."

Although developing the program has required extensive planning, credentialing, compliance measures, and coordination with multiple agencies, Chee says every challenge has been worth it.

"There have been a lot of moments where we felt like we were almost there, and then we hit another obstacle," she said. "But we kept moving forward because we know how important this is to our community."

The NEMT program serves patients traveling both locally and to referral appointments in locations such as Gallup, Flagstaff, and Phoenix. Recently, the program completed its first patient transport, marking a major milestone for the team. "It was exciting," Chee said. "Seeing everything finally come together and being able to help someone get to their appointment made all the hard work worthwhile."

In addition to improving access, the program emphasizes patient safety and reliability. Sage currently operates a Toyota RAV4 and Toyota Highlander for transports and is in the process of acquiring an additional RAV4 and Highlander to expand services. "One of the things patients appreciated was having a safe, clean, newer vehicle," Chee explained. "Transportation can be stressful, especially when you don't know who is driving you or if the vehicle is reliable. We wanted to build a program that people can trust."

NEMT program provides safe and trustworhty medical transportation for our Relavtives.

Sage Memorial Hospital Non-Emergency Medical Transportation program aim to help Relatives who may not qualify for state Medicaid.

Chee noted that transportation challenges are especially difficult for elderly patients whose family members may live and work outside the community. "All of them are our grandmas and grandpas," she said. "Many spent their whole lives working, and now they're retired and living on fixed incomes. Their children may be in Phoenix, Flagstaff, Albuquerque, or elsewhere. It's not always possible for family members to come back and help with every appointment."

For Chee, the program represents more than just transportation—it represents compassion and a commitment to community care. "I'm excited because the community needs it," she said. "Being a part of something that can make a real difference for our relatives is rewarding."

She credits Sage Memorial Hospital leadership for fostering an environment where innovative ideas can become reality. "When you have leaders who genuinely care and want to improve services for patients, it makes coming to work meaningful," Chee said. "The focus is always on finding ways to better serve our community." As the program continues to grow, Sage Memorial Hospital remains committed to reducing barriers to healthcare and ensuring patients can access the medical services they need.

Sage Memorial Hospital
Greasewood Clinic
(928) 654-3208

OUTPATIENT CLINIC
Seasonal Schedule
Mar. 5 to Nov. 20 8:00 AM - 5:00 PM
Thursdays ONLY Walk-ins are Welcome!
For appointments: (928) 755-4632 / 4639 / 4784

DENTAL CLINIC
Tues. & Wed. 8:45 AM - 3:00 PM
WALK-INS 9:00 AM - 2:00 PM
(Tuesday Only / Call a head of time for availability)
For appointments: (928) 755-4656 / 4850

Sacred Balance and Elder Wellness Clinics: Supporting health, independence, and community at Sage Memorial Hospital

Ganado, Ariz. - At Sage Memorial Hospital, improving the health and well-being of our relatives is at the core of everything we do. Two innovative programs, the Sacred Balance Clinic and the Elder Wellness Clinic, are helping to meet that goal by providing comprehensive, patient-centered care for individuals living with diabetes and for elders in our community.

Dr. John Schlabach, DPM
Sage Memorial Hospital
Family Practice Physician

Dr. John Schlabach, Family Practice Physician, shared that the clinic grew out of priorities identified by Sage Leadership, including the Board of Directors, the CEO, and Dr. Aname: strengthening diabetes care and support for elders.

We serve many Relatives (patients) living with diabetes, and we're very aware that with good, comprehensive care, many people can live healthy lives," Dr. Schlabach explained. "At the same time, our elders often have health concerns and unmet needs that require additional support."

To address those needs, Sage launched an integrated, high-risk care initiative designed to bring multiple healthcare services together in one convenient visit.

A One-Stop Approach to Care

Transportation challenges, long appointment wait times, and busy schedules can make it difficult for patients to access the care they need. Both clinics were designed to offer a variety of services during a single visit, saving patients time while improving access to important healthcare resources.

The Sacred Balance Clinic, which began in January, serves patients living with diabetes. During a Wednesday morning clinic session, participants spend several hours receiving coordinated care and education from multiple healthcare professionals.

Services include:

- Diabetes nutrition education through the "What Can I Eat?" program, a curriculum designed specifically for Native American populations
- Visits with a medical provider to review diabetes management and health goals
- Foot examinations and care from a podiatrist
- Eye screenings to detect diabetic retinopathy and help prevent vision loss
- Dental care services, an important component of diabetes management

The goal is to help patients better manage their condition and maintain the highest possible quality of life.

"Most patients won't make their diabetes disappear completely," Dr. Schlabach said. "But we can help them live healthy lives with diabetes."

Sacred Balance Clinic help teach our Relatives with diabetes to maintain a healthy diet.

Helping Elders Stay Independent

Launched in July ago, the Elder Wellness Clinic follows a similar model while focusing on the unique needs of older adults.

During their visit, elders have access to:

- Medical provider evaluations
- Physical therapy screenings to assess fall risk and improve mobility
- Social services support and community resources
- Dental care services
- Vision and eye care services

The clinic aims to help elders remain healthy, active, and independent within their homes and communities.

In addition to physical health services, Sage is exploring future programs that will help elders and families have important conversations about healthcare preferences later in life. These discussions can help ensure patients' wishes are understood and respected should serious illness occur.

Elder Wellness Clinic helps our older Relatives stay healthy, active, and independent.

Growing and Evolving

As with any new program, both clinics continue to evolve based on patient feedback and community needs.

Participants have responded positively to the services, and surveys from Sacred Balance Clinic patients have shown overwhelmingly favorable feedback. Suggestions from patients have already led to adjustments, including moving clinic start times later in the morning to better accommodate transportation needs and work schedules.

Sage is also exploring new ideas, such as offering a healthy breakfast before clinic sessions. This would provide another opportunity for education while creating a welcoming environment for participants.

"We can't wait until everything is absolutely perfect to start," Dr. Schlabach shared. "We decided to jump in and get started, and then improve as we go."

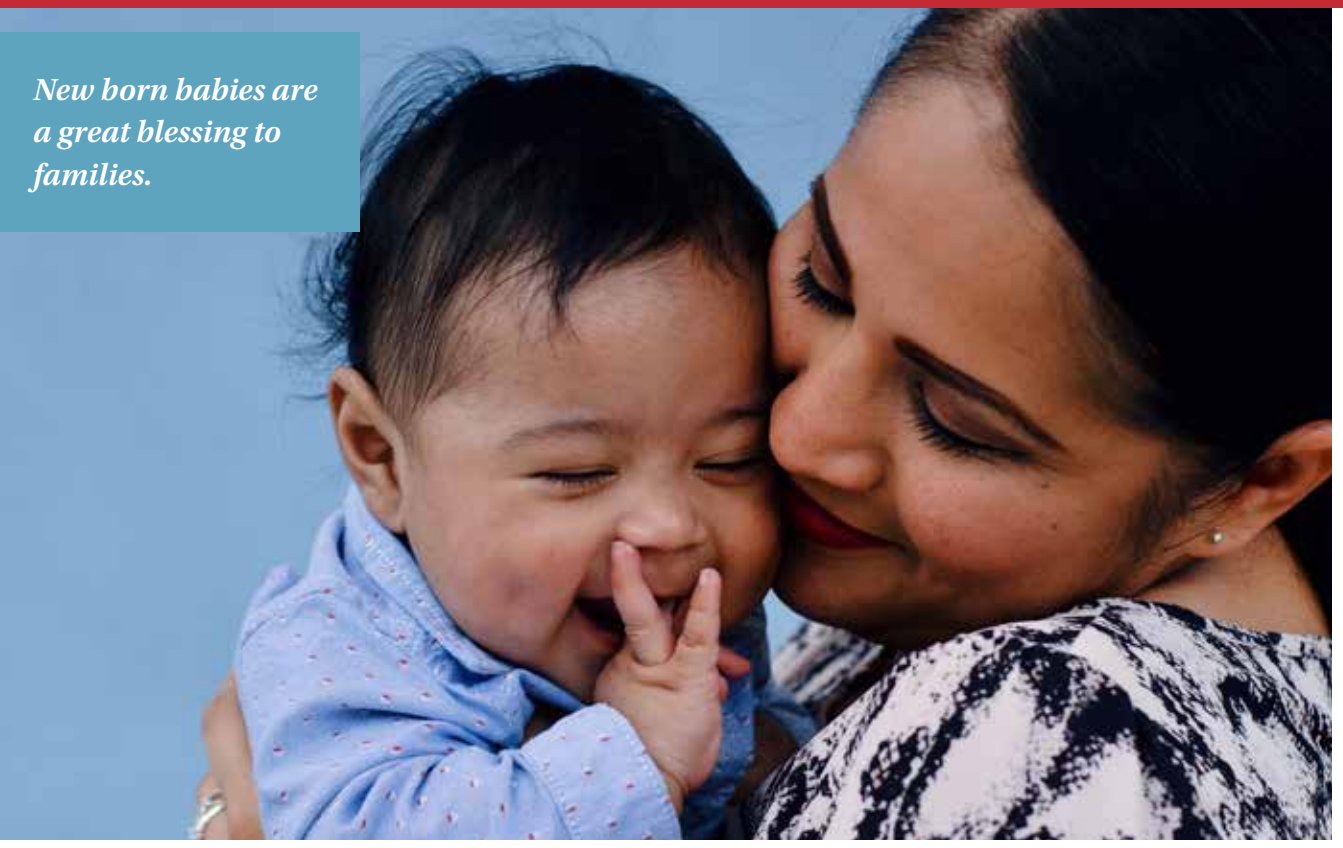
With overwhelmingly feedback, both programs have improve to meet the needs of our Relatives.

Looking Ahead

The Sacred Balance Clinic and Elder Wellness Clinic represent Sage Memorial Hospital's ongoing commitment to serving the community through culturally responsive, patient-centered care. As the programs continue to develop, hospital leadership welcomes feedback from patients, families, and staff members to help strengthen services and expand opportunities for care.

By bringing multiple healthcare services together in one visit, these clinics are helping our relatives stay healthier, maintain their independence, and access the support they need close to home.

For more information about the Sacred Balance Clinic or Elder Wellness Clinic, please contact Sage Memorial Hospital and speak with your healthcare provider about eligibility and upcoming clinic dates.



New born babies are a great blessing to families.

Extended family support can help a new mother's recovery.

Postpartum Depression: The Importance of Support, Awareness, and Early Intervention

Ganado, Ariz. - Bringing a new baby into the world is often described as one of life's happiest moments. While welcoming a child is a joyful experience, many mothers also face significant physical, emotional, and mental challenges during the weeks and months after delivery. One of the most important and often misunderstood conditions affecting new mothers is postpartum depression.

Postpartum depression is more than simply feeling tired or overwhelmed. New mothers experience major hormonal changes after birth while also adjusting to caring for a newborn, recovering physically, and often coping with sleep deprivation. While many women experience the "baby blues" during the first few days after delivery, postpartum depression is more severe and can interfere with a mother's ability to care for herself, her baby, and her family.

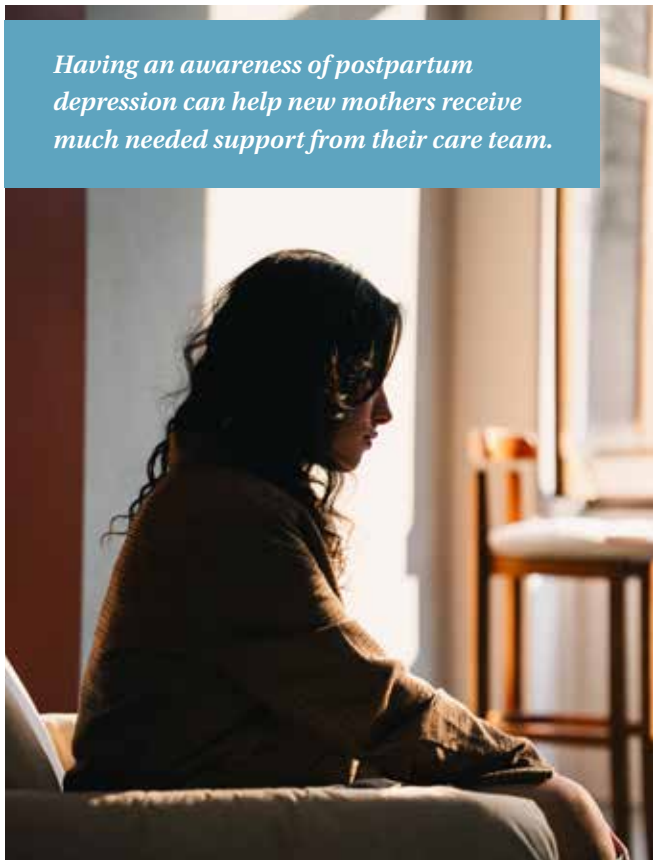
According to Labor and Delivery nurses here at Sage Memorial Hospital, risk factors can include a history of depression or anxiety, previous postpartum depression, limited family support, financial stress, teen pregnancy, domestic violence, and other significant life stressors. However, postpartum depression can affect any postpartum mother, regardless of age, background, or income level.

Healthcare teams routinely screen mothers for postpartum depression using tools such as the Edinburgh Postnatal Depression Scale. Screening helps providers identify mothers who may need additional support or intervention. Warning signs can include persistent sadness, feelings of hopelessness, difficulty bonding with the baby, severe anxiety, withdrawal from family and friends, changes in appetite, or thoughts of self-harm.

"One of the most important things we can do is educate families before and after birth," said members of Sage Memorial Hospital's maternal health team. "If a mother is struggling, we want her to know that help is available and she does not have to face it alone."

In rare cases, untreated postpartum depression can progress to postpartum psychosis, a medical emergency that may include hallucinations, delusions, or thoughts of harming oneself or others. Healthcare professionals emphasize that mothers experiencing these symptoms need immediate medical attention and compassionate support.

Having an awareness of postpartum depression can help new mothers receive much needed support from their care team.



Support systems play a critical role in a mother's recovery and well-being. Around the world, many cultures surround new mothers with extended family and community members who help with infant care, household responsibilities, meals, and emotional support. Healthcare providers believe that strong family support can make a meaningful difference during the postpartum period.

At Sage Memorial Hospital, maternal health providers are committed to supporting mothers before, during, and after pregnancy. In addition to hospital-based care, plans for postpartum follow-up through mobile health services will help bring care directly into communities, allowing providers to check on mothers and babies after they return home. These visits can offer breastfeeding support, education, and opportunities to identify concerns early.

Healthcare professionals encourage mothers and families to learn the signs of postpartum depression and to speak up when help is needed. Family members, partners, and friends are often the first to notice changes and can play an important role in helping mothers access care.

The message from maternal health experts is simple: postpartum depression is real, it is treatable, and no mother should feel ashamed of asking for help. Through education, screening, family support, and access to care, communities can help ensure mothers receive the compassion and resources they need during one of the most important transitions of their lives.

If you or someone you know is experiencing symptoms of postpartum depression, contact your healthcare provider, behavioral health professional, or emergency services immediately if there are concerns about safety. Help is available, and recovery is possible.

Victoria King: Supporting patients and advancing Radiology at Sage Memorial Hospital

Ganado, Ariz. -For nearly two years, Victoria King has been an instrumental part of the Radiology Department at Sage Memorial Hospital, helping patients, supporting staff, and ensuring daily operations run smoothly behind the scenes.

Victoria King
Sage Memorial Hospital Medical Imaging Unit Clerk

King serves as a Medical Imaging Unit Clerk and Onboarding Specialist, balancing a variety of responsibilities that keep the department organized and patient-focused. “I started right when the hospital opened, and I’ve been in radiology ever since,” said King.

Originally from Winslow, Arizona, King attended Winslow High School before continuing her education at both Northland Pioneer College and Tohono O’odham Community College. She has lived in Ganado for the past four years and has become deeply involved in serving the local community through her work at Sage Memorial Hospital.

As one of the department’s unit clerks, King wears many hats throughout the day. Her responsibilities include scheduling radiology appointments, assisting patients, supporting radiology technologists, coordinating department workflows, and helping new staff members transition into their roles. “I also do onboarding for many of our contracted technologists,” King explained. “I help get them started and prepared for their first day.” Her work begins the moment she arrives each morning. “As soon as I walk in, it’s busy,” she said. “There is always something that needs attention.”

Despite Victoria’s busy workday, her colleagues have created a supportive environment that helps her thrive.

One of King’s biggest responsibilities is managing radiology scheduling for the hospital. The role requires organization, attention to detail, and the ability to adapt quickly in a fast-paced healthcare environment. Despite the demands of the position, King credits her coworkers for creating a supportive atmosphere. “I’m very happy that I have the staff I have in my department,” she said. “Everyone works together and supports one another.”

Looking ahead, King is excited about several goals and developments within the Radiology Department. One priority is expanding services and increasing the use of specialized equipment available at Sage Memorial Hospital.

Among the department’s future goals are bringing mammography services online and preparing the Interventional Radiology (IR) and fluoroscopy rooms for expanded use. “We’re hoping to get our mammography room operational,” King said. “We also want to get our IR and fluoroscopy room ready so we can provide even more services to our patients.” The department continues to focus on recruiting permanent technologists and building a strong, stable team that can meet the needs of the community for years to come.

While she is dedicated to her current role, King is also pursuing her own professional growth. After completing prerequisite coursework, she plans to begin an X-ray technology program in the near future. “I’m hoping to start X-ray school soon,” she said. “I already have a certificate in medical billing and coding, but radiology is where I really see myself.”

Having the opportunity to learn alongside experienced professionals at Sage Memorial Hospital has strengthened her interest in the field. “Everyone here is willing to help me learn and grow,” King said. “That support has made me excited about continuing my education.” Outside of work, King enjoys knitting, staying active at the gym, and spending time with her two children.

For King, the most rewarding part of her job is knowing that her work contributes to quality patient care, even when it happens behind the scenes. Whether she is scheduling appointments, assisting staff, welcoming new team members, or pursuing her own professional goals, Victoria King remains committed to supporting both patients and the future of radiology services at Sage Memorial Hospital. “I’m excited about what’s ahead,” she said. “For myself and for our department.”

Working alongside professionals at Sage Memorial Hopsital has encourage Victoria to advance her own career goals.

Interventional Radiology located in the Sage Memorial Hospital being prepared by a staff member..

Pharmacy Hours
(928) 755-4635 / 4634

Monday - Friday
8 AM - 7 PM

Weekends
9 AM - 5 PM

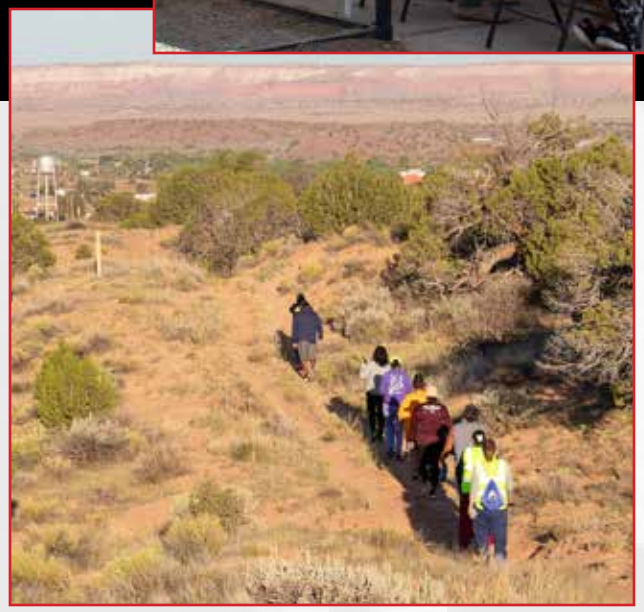
Holidays
10 AM - 2 PM

Anniversary | CONTINUED FROM FRONT PAGE

to live entertainment from James June, whose performance helped create a festive atmosphere throughout the celebration. The event concluded with a community movie night, allowing families to continue celebrating together into the evening.

To ensure the event was accessible for everyone, golf carts were available throughout the celebration to transport attendees across the event grounds. The transportation service was especially appreciated by elders, families with young children, and visitors who wished to participate in multiple activities throughout the day.

In addition to entertainment and activities, free meals were provided to attendees through the generous support of Rooster´s Grill and Black Creek Grill. Sharing a meal together created opportunities for community members, hospital employees, leadership, and visitors to connect and celebrate the hospital's longstanding impact on the region.



While the anniversary honored the hospital's history, it also highlighted a future filled with growth and opportunity. During the celebration, hospital leadership shared updates on several major initiatives designed to improve healthcare access throughout the region. "Today, we carry that legacy forward through growth, innovation, and a continued commitment to keeping care close to home," said Melinda White, Chief Executive Officer of Sage Memorial Hospital. "We have expanded specialty services, reopened surgical services, achieved certification as a Primary Care Medical Home, and are preparing to open labor and delivery services. We are launching non-emergent medical transportation, expanding elder care initiatives, pursuing outpatient dialysis services, and strengthening access to care for the communities we serve."

rsary

These efforts represent an important investment in the future of healthcare across the Navajo Nation. The planned dialysis center, expansion of maternal health services, elder care initiatives, transportation services, and other specialty programs will help ensure patients can receive the care they need closer to home while reducing the burden of traveling long distances for treatment.

As Sage Memorial Hospital looks toward its next century of service, leadership emphasized a vision centered on both excellence and cultural values. “As we look forward, our vision for Sage Memorial Hospital is rooted in Diné excellence in Healthcare,” White said. “Diné excellence means striving for the highest standards of quality, safety, service, and compassion while remaining grounded in the values that define who we are as Diné people. It means combining clinical excellence with cultural humility. It means treating every patient as a relative and every encounter as an opportunity to restore balance, wellness, and hope.”

Board Chair Delores Noble reflected on the significance of the hospital’s 96-year journey and the many individuals who helped build its legacy. “For 96 years, Sage Memorial Hospital has represented a labor of love, commitment, and loyalty to our people,” Noble said. “Nearly a century ago, plans to build the hospital began with a strong conviction and a desire to help people who were unfamiliar with Western medicine. With each decade came improvements, new ideas, and better ways to provide quality healthcare.”

Noble also reminded attendees that the hospital’s success is rooted in the strength and resilience of the people it serves. “I want us to remember our great-grandparents who survived the Long Walk,” Noble said. “We are their descendants, we are survivors, and we have overcome. We honor them by carrying their strength forward.” As the celebration came to a close, the anniversary served as more than a reflection on the past. It became a celebration of community partnerships, dedicated employees, supportive leaders, and the countless patients and families who have shaped Sage Memorial Hospital’s story over the last 96 years.

From cultural presentations and community activities to healthcare innovation and statewide recognition, the 96th Annual Anniversary Celebration showcased the very heart of Sage Memorial Hospital: a commitment to serving with compassion, honoring culture, and building a healthier future for generations to come.

Sage Memorial Nurses share stories of rural care at National ENA Conference

Pheonix, Ariz. - Nursing staff from Sage Memorial Hospital attended Emergency Nursing 2026, the Emergency Nurses Association's annual education and networking conference, held September 28–October 1 at the Phoenix Convention Center.

Sage Memorial was invited to participate in the opening ceremony, where nurses shared stories of rural hospital care, the hospital's legacy, and its 96th anniversary. Alvina Begay, Lenora Burbank, and Gwendolyn Spencer shared their stories with the national emergency nursing community. Their remarks, delivered as prepared, follow in full.

After hearing the stories, ENA President Dustin Bass, DNP, MHA, RN, CEN, NEA-BC, reflected on the connection and unity they conveyed.

"These stories really look like the power of us," Bass said. "For nearly 100 years, Sage Memorial has provided vital care with a personal touch that treats everyone like family. As I listened to the words shared by Alvina, Lenora, and Gwendolyn, I thought about the togetherness and shared sense of purpose that exist — not just to deliver the best type of care possible, but because of the personal stakes we have in helping people from the community they also belong to. Blending innovation and traditional healing here, your team is grounded in the fundamentals that apply to everyone who got into healthcare. Speaking for ENA members everywhere, let me thank each of you and everyone else from Sage who is here or back at the hospital. Please know you have our gratitude and our admiration."

Lenora Burbank

"Here's a story to help you envision the Diné version of rural Emergency Nursing. It is mid-winter, and my relative is awaken by the intermittent pains of labor. It's her 3rd pregnancy so she knows it's time. Mom & dad hop into their FWD car – rumor is those are best for the reservation roads. They start on their 3 miles of muddy roads before getting to the highway where they pull onto snow covered roads. After driving for at least 30 minutes, they arrive to the sliding doors of the ED at Sage Memorial Hospital. Relief comes to both Mom and Dad, moreso Dad, that they did not deliver their baby in the vehicle. The ED team is ready because they have been prepped with the many hours of mock drills and SIM training. Delivery of baby happens, fortunately without complications. Upon delivery, preparation starts for mom and baby to be transferred to another, possibly unfamiliar facility leaving home and family behind. Dad is back on the road to return to the older siblings left with a relative."

I joined the Sage Memorial Hospital Nursing family in February of this year, after 20+ years with the Indian Health Service as an Obstetrics Nurse followed by leadership nursing as the Assistant Chief Nurse Executive of Inpatient Nursing with several cross-training stints in-between which includes emergency room nursing. What led me to Sage Memorial Hospital is that it is in the process of opening the OB/L&D doors after more than 20 years of dormancy. Meaning…..the unit is there and ready, it needs reawakening. Presently, the ED nurses continue to deliver newborns or provide care to pregnant and postpartum relatives presenting with concerns related to hypertension, and/or trauma. PP (Postpartum) complications of infections, hypertension, and/or delayed hemorrhage. And we also have my newborn relatives, shé'ahwé, returning with concerns of jaundice or dehydration, or breastfeeding concerns. As a team, we continue to seek best care for the obstetric population, which includes using the OB ED Readiness models, and more importantly, using the sacred Diné cultural practices of the community. Practices which include providing my relative with a sash belt during labor, providing privacy to my relatives as they perform the beauty way ceremony in the L&D room, and allowing my relatives to take the placenta home to bury in the hogan or horse corral. I am an Ambassador at Sage Memorial Hospital because of this connection to our sacred Diné culture.

Alvina Begay

Hello, my name is Alvina Begay. I am the Tangle Clan, born for the Honey Comb Rock Clan. My paternal grandfathers are the Water's Edge Clan and my paternal grandfather's clan is the One Who Walks Around Clan. That is how I identify myself as a Navajo woman and mother.

Imagine being 8 years old and riding your bike with your friends to Cafe Sage (the local restaurant) and eating strawberry ice cream in a lush, grassy park next to a pond filled with fish.

Afterwards, you and the neighborhood kids take a stroll past the hospital you were born in, past the horse corals, past the big stone church with stain glass windows, pass the big red barn filled with creepy looking hospital beds and wheelchairs from the early 1900s, through the thick plum and apple trees down to the Ganado spring where you played for hours.

When it was got dark, you and your friends walk home and you can hear one of the doctor's wife playing the piano while the church choir practiced. Your neighbors, who are doctors and nurses, pay you $20 to feed their dogs and cats while they travel out of town. While waiting for your to-go meal at the cafe, you look at the black and white photos of the hospital when the hospital was a nursing school and the Navajo women dressed in their traditional clothing looking at their new born babies through a glass window.

These are a few fond memories of my childhood growing up in Ganado, Arizona on the Sage Memorial Hospital Campus while my mother worked a nurse on main floor or MTU unit.

Playing on and growing up on the campus is how I learned about the long, beautiful history of Sage Memorial Hospital. The strong history influenced me to pursue a career in healthcare.

Not many people outside of Ganado know this, but Sage Memorial Hospital is as old or older than some of the historic facilities in the state. Over the years, I have seen the Sage Memorial Hospital community change. Some of the changes were hard to watch like the traditional Navajo hogan that was built and then torn down. The campus lost much of lush, green grass, many trees were cut down, and the cafe along with services like obsterics and surgical services closed their doors.

Since returning home to Ganado and Sage Memorial Hospital 4 years ago as a RN, I have witnessed the building and opening of the new hospital and 16 new speciality services. I have witnessed how the new services have positively impacted the lives of the community members. Obstetrics and surgical services have reopened their doors.

I now follow my daughter on her bike while she rides through the campus, stopping to pick apples, and stopping to chat with Dr. Schlabach and Simm the Pharmacist. She tells them about her lamb, Rainbow.

I see many people at Sage Memorial Hospital working to honor the history, bringing back the lush feel of the community and most importantly providing quality services to the people in Ganado and surroundings communities.

That is why I am an ambassador of Sage Memorial Hospital.

Gwendolyn Spencer

I am the Nursing Supervisor for Sage Memorial's Outpatient Clinic.

As a young girl growing up on the Navajo Nation, I watched my family members struggle to access quality healthcare on the Navajo Nation, however that experience helped me to understand why this work that we do matters, as it helped shape my sense of responsibility as a healthcare worker to my community and to my family members. Earlier this year, I witnessed my mother receive subpar care, where she thought the normal part of aging, meant she would have difficulty breathing every day for the rest of her life. I asked my mother if I could take her to Sage Memorial Hospital, and she agreed. I can proudly say that every Sage Memorial Hospital staff member that provided care to my mother, left a positive lasting impression on her from the emergency department, to the inpatient unit, and to her discharge follow up in the outpatient department. During my mother's care, it was identified that her former primary care provider had discontinued her daily maintenance asthma medication, and my mother only had a rescue inhaler prescribed to her to manage her asthma. I felt disappointed and frustrated, as my mother told me that she struggled to breathe for a year. However, taking my mother to Sage Memorial Hospital was the best decision I ever made for her because today she is back at work as a police officer and no longer accepts that struggling to breathe is a sign of old age. My mother's quality of life has improved, and I have Sage Memorial to thank for that.

At Sage Memorial Hospital, the mission statement is, "to provide quality healthcare for the Dine people with respect, unity, beauty, harmony in honor of K'e and the sacredness of life." Therefore, our patients at Sage Memorial Hospital are not just our patients, they are "our relatives." This means that each Sage Memorial Hospital ambassador has a responsibility to the relatives within the communities we serve by providing innovating, safe, quality healthcare, while still ensuring that we respect each relatives' culture, traditions, and incorporating the relative's voice in their plan of care. As the ambassadors of Sage Memorial, our vision statement, is to enhance the Dine philosophy of life while delivering innovative health, by utilizing our power and privilege to ensure that equitable healthcare can be obtained in our facility.

This approach supports the health and well-being not only of the relatives we serve each day, but sets the foundation for future generations – both through the care provided and role modeling of Navajo health care professionals, such as Alvina, Lenora, and I.

What you do every day has an impact. Therefore, my vision for my career is to highlight that indigenous leadership centers on collective well-being rather than individual achievement. My vision for Sage Memorial Hospital is to mentor future healthcare leaders that provide safe, quality, and innovative healthcare. My vision for the communities Sage serves is to improve health outcomes for the relatives in our communities and protect our future generations.

That is why I am an ambassador for SMH.

Behind the Scenes: The voices that keep Sage Memorial Hospital connected

Ganado, Ariz. - When people think of a hospital, they often picture doctors, nurses, and patient care teams. But behind every emergency call, security request, overhead page, and critical communication is a team working tirelessly to keep information flowing across campus. At Sage Memorial Hospital, that responsibility belongs to the Communications Department.

Laurie Moore
Sage Memorial Hospital Communication Supervisor

Leading the department is Laurie Moore, Communications Supervisor, who has been with Sage for more than 14 years and has spent nearly a decade serving as supervisor. Laurie's career at Sage actually began much earlier. She first joined the organization in the early 2000s, working in the Housing Department before gaining experience as a police dispatcher and eventually returning to Sage, where she was promoted into her current role.

As Communications Supervisor, Laurie oversees dispatch operations, emergency communication systems, hospital directories, phone services, and coordination with multiple emergency response agencies. She works closely with Navajo Nation EMS, Action Medical, Ganado Fire Department, and local law enforcement to ensure patients and staff receive timely support when emergencies arise.

Her role also includes maintaining critical communication infrastructure throughout the hospital. From hospital directories and paging systems to backup analog phone lines used during outages, Laurie helps ensure Sage remains connected around the clock.

One of Laurie's proudest accomplishments has been modernizing the department's reporting system. For years, dispatch operations relied heavily on paper logs and manual tracking. Recognizing the need for a more efficient solution, Laurie researched and implemented a new electronic reporting platform that now allows staff to document calls, generate reports, track statistics, and improve communication between dispatch and security teams.

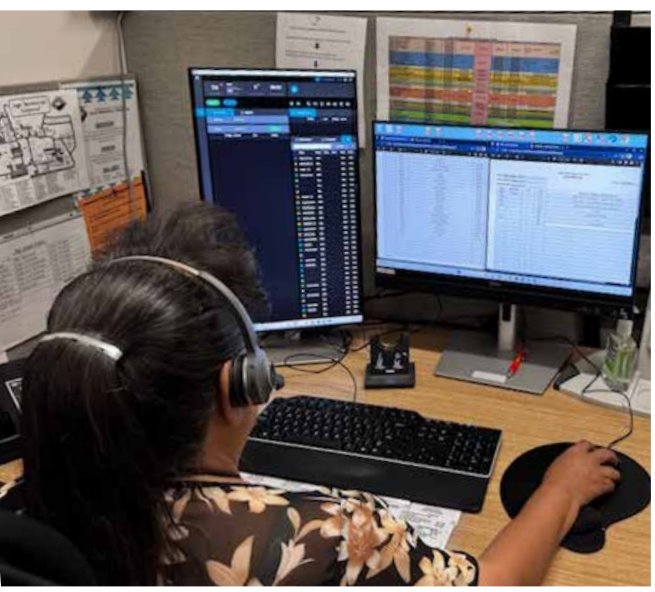


Photo – *A behind the scene look at Freida Smith taking calls at her desk.*

Photo – *Communication team working together in their weekly meetings.*

"We needed to move away from paper," Moore explained. "The new system helps us track information more efficiently and gives us the ability to pull reports and statistics much faster."

While much of her work happens behind the scenes, Moore's impact can be felt throughout the organization. Whether coordinating emergency resources, maintaining communication systems, or supporting staff and patients, she helps keep hospital operations running smoothly every day.

Outside of work, Moore enjoys spending time with her four children and three grandchildren. Family remains a major part of her life, and she values every opportunity to make memories with them.

Tracey Nez, Dispatcher

Tracey Nez
Sage Memorial Hospital Dispatcher

For Tracey Nez, who has been with Sage for more than two years, every shift brings a new challenge. "It's very overwhelming sometimes," Nez said. "There are calls coming in by phone, radio, and even people walking in and knocking on the door."

Dispatchers answer incoming calls, coordinate security requests, communicate with emergency responders, initiate emergency codes, and provide assistance to staff, patients, and community members. Their work often requires juggling multiple responsibilities at once while maintaining calm under pressure. "We hold a lot of information in our office," Nez explained. "A lot of people don't realize how much happens behind the scenes. "Despite the challenges, Nez finds the work rewarding. "Overall, it's a rewarding department to be in," she said. "You experience all kinds of situations, but you know you're helping people." When she's away from work, Nez enjoys traveling and spending time with her family.

Freida Smith, Dispatcher

Freida Smith
Sage Memorial Hospital Dispatcher

With an impressive 36 years of service, Freida Smith has witnessed remarkable changes in hospital communications. Over the years, she watched the department transition from handwritten logs and simple radio systems to the advanced technology used today. "There was no putting information into computers when I first started," she recalled. "Everything was written down. Learning the new systems was a challenge, but it's been a good experience." After more than three decades, Smith continues to enjoy the work. "I love my job," she said. "It's exciting. Every day and every night is different." Outside the hospital, Freida enjoys traveling and supporting her nieces at cross-country meets and other family events.

A Team That Never Stops

Although most employees and patients may never see the dispatch office, the Communications Department plays a valuable role in hospital operations. Every security request, emergency code, patient transport coordination, and incoming phone call pass through a team dedicated to keeping Sage connected. Their work may happen quietly behind the scenes, but their commitment helps ensure that staff, patients, and the community receive the support they need day and night.

The next time you hear an overhead page, call for security assistance, or need help locating an extension, remember the Communications Department. Behind the scenes, they are working around the clock to keep Sage connected, informed, and ready to respond.

The Office of Indigenous Medicine: The Eagle Way Medicine

Ganado, Ariz. - Isaiah Tsosie sat at a wooden block outside the hogan, carefully arranging fresh herbs he had gathered locally. Beside him rested a hatchet worn smooth from years of use. As he pulled on a glove and began chopping the plants into fine pieces, he reflected on the teachings passed down by the elders and medicine people he had learned from.

Isaiah Tsosie
Sage Memorial Hospital Traditional Medicine Assistant

The herb he was preparing was known as Eagle Way Medicine. It was a special plant that grew near the Wide Ruins area, often found along the roadside as a large bush. Isaiah explained that one way to recognize it was by its scent. If the leaves released a mint-like aroma when rubbed between the fingers, it was likely the correct plant. For generations, people had used Eagle Way Medicine to cleanse feathers from eagles and other birds. Before handling feathers, they would boil the herb and drink it as a tea.

According to the teachings Isaiah learned, wild birds can carry bacteria, and handling feathers without proper preparation could sometimes lead to sores or skin irritation. Drinking the medicine tea and using it during the cleansing process helped protect the person working with the feathers. Tsosie had witnessed its effects himself. When feathers were soaked overnight in water mixed with the herb, the water often looked different by morning. Small bubbles and discoloration would appear on the surface. Elders taught that this showed impurities being drawn away from the feathers.

The medicine had other purposes as well. It was used in certain ceremonial practices and could be prepared as a tea for people suffering from rashes, sores, or skin irritation. However, Isaiah emphasized that making the medicine was not only about the plant itself. Prayer was equally important. “You have to talk to the medicine,” he explained. “You pray and tell it what it’s for and why you’re using it.” When gathering herbs, Isaiah followed the teachings of the elders who instructed him to approach plants with a good heart and positive thoughts. Negativity, anger, or carelessness were believed to affect the effectiveness of the medicine. Some elders even said that important herbs would disappear from an area if they sensed a person’s bad intentions.

For Tsosie, harvesting medicine was more than collecting plants. It was building a relationship with the land. He often made an offering before gathering herbs and would return the following day to leave another offering in gratitude. Through prayer, respect, and careful harvesting, he honored the plants that provided healing.

His mentors, Harrison Jim and Anderson Hoskie, had taught him much about medicinal plants. Harrison and Anderson are both apart of the office of Indigenous Medicine and serve as traditional practitioners. Together they searched for herbs because they always grow in different areas every year. Every trip across the mesas, forests, and mountains became a lesson.

As he finished chopping the Eagle Way Medicine into small pieces, the scent of the herb filled the air. The plant would soon be prepared for a patient, someone seeking relief through traditional healing practices. Isaiah knew that learning these medicines was not easy. Many elders who carried this knowledge were growing older, and fewer young people were taking the time to learn. Eagle Way Medicine was more than a plant. It was a connection to the land, the elders, the ceremonies, and the responsibility of keeping traditional knowledge alive for future generations.

Preparing the Eagle Way medicine is a spiritual event that involve prayer, giving, and gratitude for the land.

While preparing you must talk to the medicine. Negative enegry can harm the affectedness of the medicine.

Sage Memorial Hospital
GIFT SHOP
MONDAY - FRIDAY 8:00 AM - 4:30 PM
Closed for Lunch daily at 11:00 AM
Closed on Weekends

Sage Memorial Hospital earns second place at Navajo Nation Parade

Window Rock, Ariz. - Sage Memorial Hospital employees have plenty to celebrate after earning second place in this year's Navajo Nation Parade competition. The award marks the hospital's first parade placement after several years of participation and highlights the creativity, teamwork, and dedication of employees who worked together to bring the float to life.

The float featured a water and wellness theme centered around Mother Earth holding the world, surrounded by flowing water, a rainbow, animals, pumpkins, corn, and other symbols representing life, health, and harmony with nature. The original concept and artwork were developed by Delphina Yazzie, with committee members contributing ideas and refinements throughout the planning process. What began as a single sketch evolved into a collaborative project shaped by the creativity and input of the entire team.

Planning for the float began several weeks before the parade, with committee members meeting regularly to discuss ideas, gather materials, and coordinate construction efforts. Employees dedicated evenings and weekends to painting, decorating, and assembling the float. During periods when some members were unavailable, Mikayla Claw helped keep the project moving forward and ensured work continued as planned. Team members also coordinated supplies, refreshments, and incentives for volunteers who spent countless hours preparing the float.

The committee members who participated throughout the project from beginning to end included Delphina Yazzie, Mikayla Claw, Lenora Burbank, and Lynette Begay. Their dedication and commitment were instrumental in turning the vision into a successful parade entry.

In addition to the float design, team members worked together to create a professional and unified appearance on parade day. Participants selected coordinated attire to present a cohesive look and make a strong impression on judges and community members alike. The committee carefully considered every aspect of the presentation, from the float's visual design to the appearance of those walking alongside it.

A key part of the project's success was the support provided by Sage Memorial Hospital's Facilities team. Special thanks go to Gerald Pete, Jonathan Hubbard, and Ronald Kinlicheenie for helping assemble the float and bringing the committee's vision to life. Their expertise and willingness to assist played an important role in the final presentation.

On parade day, community members lined the streets and responded enthusiastically to the hospital's entry. Participants handed out fruit, bottled water, and other giveaways while walking alongside the float and Sage Memorial Hospital's mobile health unit. Many attendees complimented the float and expressed appreciation for the services Sage Memorial Hospital provides throughout the Navajo Nation and surrounding communities.

For those involved, the second-place finish represented more than a prize. It was recognition of weeks of hard work, collaboration, and community spirit. The accomplishment serves as a reminder of what can be achieved when employees from different departments come together with a shared goal. Through creativity, teamwork, and dedication, Sage Memorial Hospital not only earned a place among the parade's top entries but also showcased the pride employees have in serving their communities.

Congratulations to everyone who contributed to this year's award-winning float and helped make Sage Memorial Hospital's first parade placement a memorable achievement.

Photo - *(Starting at top clockwise)* *Parade group photo, Trevaia Fowler helping paint the float, Trevaia Fowler and Donae Kee along parade route, Lynnette Begay painting the main center piece of the float, Ron Etcitty with Navajo Nation Parade 2nd place trophy.*

Café Sage
BREAKFAST: 6:00 AM - 10:00 AM
LUNCH SPECIALS: 11:00 AM to Sell Out
GRILL MENU: 10:00 AM to 5:00 PM
Breakfast Burritos
Sandwiches
Desserts
Salad
Beverages
and more
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Enjoy a free morning coffee on us.
6:00 AM - 10:00 PM

Jane Williams: The warm welcome behind Sage Memorial Hospital

Ganado, Ariz. - When patients walk through the doors of Sage Memorial Hospital, one of the first friendly faces they may encounter is Jane Williams, Patient Ambassador. With a warm smile, a helping hand, and a compassionate heart, Williams plays an important role in ensuring patients and visitors feel welcomed and supported during their visit.

Jane Williams
Sage Memorial Hospital Patient Ambassador

As a Patient Ambassador, Williams serves as a guide and resource for patients navigating the hospital. Whether helping someone find a department, arranging transportation, or assisting patients with mobility needs, she is dedicated to making each person's experience as smooth and comfortable as possible. "I usually greet patients, especially our elders, with a warm welcome and a smile," said Williams. "I want them to know they are welcome here."

One of the key responsibilities of the ambassador team is helping patients access transportation services. When relatives need assistance getting home after an appointment, Williams helps coordinate rides by gathering information and connecting them with available drivers. "We help patients arrange transportation if they need a ride home," she said. "A lot of patients are thankful because transportation can be a challenge."

With Sage Memorial Hospital expanding transportation options through its Non-Emergency Medical Transportation (NEMT) program, Williams is excited about the additional support available to community members. "We're excited because many patients don't have access to transportation services through their insurance," she said. "This program will help a lot of people get where they need to go."

Williams also assists patients who require mobility support. When patients call ahead requesting assistance, she and her team meet them outside, provide wheelchair assistance, and safely escort them to their appointments. "If a patient needs help getting into the hospital, we'll meet them when they arrive, bring a wheelchair, and help them get to their appointment," Williams explained.

Her support doesn't stop there. Throughout the day, ambassadors help patients move between departments, whether it is traveling from rehabilitation services to the pharmacy or navigating other areas of the hospital. "We want to make things easier for patients," Williams said. "If they need help getting from one place to another, we're here to assist."

The appreciation she receives from patients makes the work especially meaningful. "A lot of patients come back and thank us," she said. "They'll let us know they got home safely or ask if the service is still available. It's nice to know we were able to help."

In addition to assisting patients and families, Williams often welcomes new providers and employees to the hospital, helping them get oriented during their first days at Sage Memorial Hospital. Her commitment to serving others extends beyond the workplace. Outside of work, Williams enjoys helping her daughter create traditional Navajo crafts and sewing projects. She takes pride in sharing knowledge and encouraging her daughter's creativity.

Connecting with our Relatives is what matters the most as a Patient Ambassador.

For Williams, being a Patient Ambassador is about more than providing directions or transportation assistance it's about making meaningful connections with people during moments when they may need kindness the most. Through her compassionate approach and dedication to service, Jane Williams helps create the welcoming environment that patients and families experience every day at Sage Memorial Hospital.

Employee Spotlight: Kenneth Mathis, Utility System Repair Operator

Ganado, Ariz. - For this month's employee spotlight, we are proud to introduce Kenneth Mathis, the Utility Systems Repair Operator at Sage Memorial Hospital. Although Kenneth has been with Sage for about a year and a half, he brings an impressive 24 years of experience in the heating, ventilation, air conditioning, and refrigeration (HVAC/R) field.

Kenneth Mathis
Sage Memorial Hospital Utility Systems Repair Operator

Originally from Chinle, Arizona, Kenneth has dedicated much of his career to serving communities across the Navajo Nation. Before joining Sage, he worked at Fort Defiance Hospital for three years and Chinle Unified School District for nine years. Throughout his career, he has built a reputation for being someone people can count on whenever a refrigeration or air conditioning problem arises.

At Sage, Kenneth plays a vital role in ensuring patients, staff, and visitors remain comfortable year-round. While many people may see him walking through the facility, he is actually performing daily inspections and monitoring the hospital's heating and cooling systems. Using advanced computerized building controls, Kenneth can monitor temperatures and equipment performance throughout the facility, helping identify issues before they become major problems.

When not fishing, Kenneth enjoys working with refrigeration systems.

"Pretty much, I make sure all our patients, staff, and facility occupants are comfortable," Kenneth explained.

His work involves much more than simply repairing air conditioners. Kenneth troubleshoots electrical and mechanical systems, performs preventative maintenance, monitors air handling units, and responds when equipment experiences issues due to power fluctuations, mechanical failures, or normal wear and tear. Whether it's a rooftop unit, a thermostat, or a compressor replacement, Kenneth approaches every task with patience and expertise.

What makes Kenneth's story especially unique is that HVAC and refrigeration are not just his profession—they're also his passion. He describes air conditioning and refrigeration as his hobby, and he often helps friends, family members, and neighbors with their cooling and heating needs. In communities where skilled refrigeration technicians can be hard to find, Kenneth's knowledge and willingness to help have made him a valuable resource.

When he's not maintaining building systems, Kenneth enjoys spending time fishing. Still, he admits that working on refrigeration systems remains one of his favorite activities.

Kenneth's dedication helps keep Sage Memorial Hospital operating smoothly every day. His behind-the-scenes efforts ensure that patient rooms, offices, and workspaces remain safe and comfortable, making a positive impact on everyone who walks through our doors.

Turning 65 soon?

Open Enrollment Begins Oct. 15

Talk to our Patient Benefits Coordinators who are here to help you better understand your benefits and plan.

Our Patient Benefits Coordinators are located across from the rotunda area at Sage Memorial Hospital.

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- ICU
- OR
- MSU
- OB

Nursing Supervisors needed in:

- ICU
- MSU
- ER

- ER Physician
- Internal Medicine Physician
- Family Practice Physician
- Pediatrician Physician
- Nurse Practitioner
- Mammography/DEXA Technologist
- CT/Radiologic Technologist
- Laboratory General Supervisor
- Lead Hematology Technologist
- EMT Basic or Intermediate
- Community Health Nurse Practitioner
- MRI Technologist
- Vascular Sonographer
- SDPI Coordinator
- Health Educator
- Staff Pharmacist
- Physical Therapist
- Respiratory Therapist
- Medical Lab Tech
- Paramedic

NON-CLINICAL POSITIONS

- Business Office Manager
- Patient Exp. Ambassador (Male)
- USRO
- Dispatcher
- Contract Specialist

BENEFITS

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